



ASIA-PACIFIC REGIONAL PLAN 2022-2025



SCOUTS
Creating a Better World



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World Scout Bureau
Asia-Pacific Support Centre
Makati City, Philippines

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Asia-Pacific Regional Plan 2022-2025





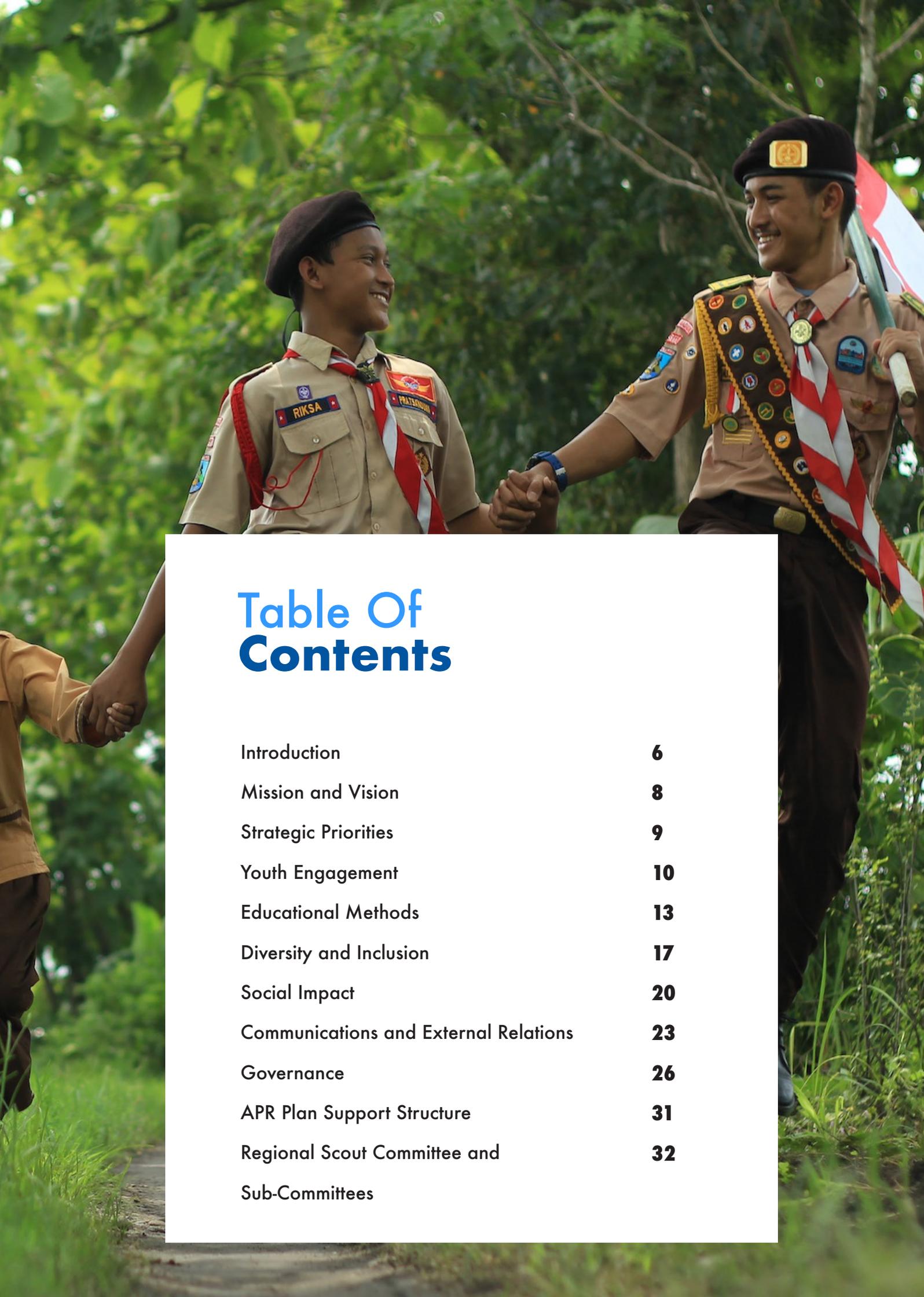
The background image shows two Indonesian Scout leaders in uniform, smiling and holding hands. They are wearing tan shirts with red neckerchiefs and dark berets. The leader on the right has a sash with many colorful patches and is holding a rolled-up document. The background is a lush green forest.

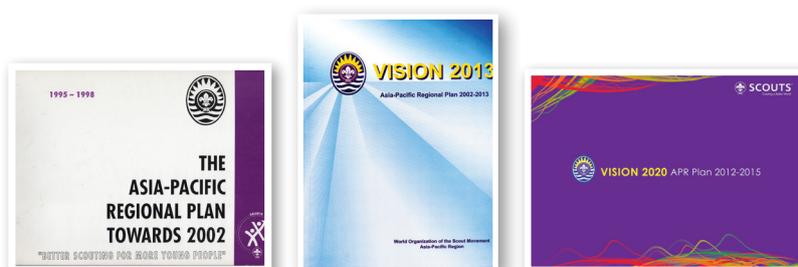
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Introduction



Since the World Organization of the Scout Movement launched the Strategy for Scouting in 1988, the Asia-Pacific Region has faithfully executed its own regional strategy driven by a series of visions: Towards 2002, APR Vision 2013, and APR Vision 2020. These visions were translated into goals and actions with ten editions of three-year strategic plans from 1992 to 2021.



Alignment of APR Plan with World Triennial Plan

At the APR Scout Leaders Summit in April 2021, the Region embarked on drafting the APR Plan 2022-2025 with inputs from key leaders of National Scout Organizations. Strategic priorities of the new plan were fully aligned with the World Triennial Plan 2021-2024.

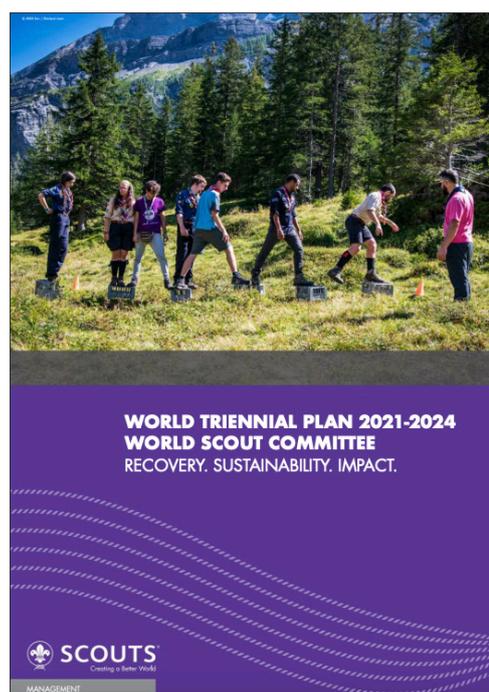
Representatives from National Scout Organizations reviewed the draft plan in breakout group discussions at the 27th APR Scout Conference leading to its unanimous adoption through a Conference Resolution.

The plan’s strategic priorities are:

- Youth Engagement
- Educational Methods
- Diversity and Inclusion
- Social Impact
- Communications and External Relations
- Governance

Each strategic priority has three major components:

1. Strategic Objectives
2. Key Performance Indicators (KPI)
3. Action Steps





Mission and Vision

Our Mission - why we exist

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

Our Vision - where we want to go

By 2023 Scouting will be the world's leading educational youth movement, enabling 100 million young people to be active citizens creating positive change in their communities and in the world based on shared values.

Strategic Priorities



Youth Engagement



Scouting should give young people the opportunity to develop the skills and knowledge empowering them to take an active part in the Movement and in their communities. Involvement, recognition and intergenerational exchange are key in providing a framework for our youth members.

Objective 1.1:

Reinforce Scouting as a leading provider of non-formal education, equipping young people with competencies to contribute to the resolution of issues in their local and global communities.

KPIs

- 1.1.1. Four online youth forums will be held by 2025, organized in small groups, either by themes or by geographic zones.
- 1.1.2. By 2022, conduct awareness opportunities for 50% of the member organizations in APR, based on the Rio Declaration highlighting that Scouting is a leading provider of non-formal education
- 1.1.3. A region-wide summit involving the Big 6 Youth Organizations is organized in 2023 to establish a cooperative project.

Action Steps

- 1.1.1.1. Identify four NSOs that may be interested to host the youth forum.
- 1.1.1.2. Organize a series of four online youth forums with topics that are about local and global issues.
- 1.1.2.1. Organize an online forum interpreting the impact of the Rio Declaration in NSOs.
- 1.1.2.2. Send a circular to NSOs, sharing the results of the Forum and promote the key idea that Scouting contributes to education, developing young people to think both locally and globally, through non-formal learning.
- 1.1.3.1. Establish contact with the members of Big 6 Youth Organizations in their offices within the Asia-Pacific Region.
- 1.1.3.2. Organize a Big Six Summit in 2023 to investigate how young people in the Region could be involved in a cooperative project.
- 1.1.3.3. A multi-stakeholder project will be explored and pilot tested in one NSOs, involving the Big 6 Youth Organization on the subject of the sustainable development goals.

Objective 1.2:

Support NSOs to develop and implement youth engagement programmes and youth leadership trainings that strengthen the capacity of young people, both Scouts and beneficiaries, to become active citizens.

KPIs

- 1.2.1. A regional survey, which will serve as a baseline data, will be conducted and published by the end of 2023.

Action Steps

- 1.2.1.1. Develop a survey questionnaire to gather accurate data from NSOs with regard to where we stand on Youth Engagement. This survey includes the investigation on the institutional, structural, and cultural barriers to Youth Engagement and their possible solutions as cited in Conference Resolution 05/22.

- 1.2.2. Support NSOs to develop, review or refine their National Youth Engagement Strategy such that the same caters to the needs of their youth members.
- 1.2.2.1. Identify three NSOs who signify the need to develop, review or refine their National Youth Engagement Strategy through a request in the WOSM Services Platform.
- 1.2.2.2. Identify three NSOs that signify the need to conduct a workshop or a webinar on Youth Engagement, Youth Involvement, and/or Intergenerational Dialogue, through a request in the WOSM Services Platform, aimed at better understanding the aspirations, needs and behaviours of today's young people and to allow best practices sharing among National Scout Organizations.
- 1.2.3. Encourage five (5) NSOs, which do not currently hold their national youth forum on a regular basis, to hold their national youth forum within the triennium.
- 1.2.3.1. The Regional Youth Representative will revise the Asia-Pacific Regional Scout Youth Forum Guidelines so that it may serve as a blueprint for NSOs to develop their national youth forum guidelines.
- 1.2.3.2. Review and update the Regional Youth Representative (RYR) Coordinator Framework
- 1.2.3.3. Support NSOs to:
1. organize their own National Youth Forums (or equivalent) on a regular basis, to ensure that young people are provided opportunities with structural and effective channels to take part in decision processes.
 2. ensure representation of Young Adults in substantial National decision-making bodies
- 1.2.4. The Regional Youth Representative will organize and conduct the Regional Youth Leadership Training Course (YLTC) during the first half of their term.
- 1.2.4.1. Identify a host to the Regional Youth Leadership Training Course, as a flagship youth-led project of the Asia-Pacific Region.
- 1.2.4.2. The RYR will organize and conduct the Regional Youth Leadership Training Course (YLTC) in 2024.
- 1.2.4.3. By 2025, three (3) NSOs, which participated in the regional YLTC, will be supported to organize their localized National Youth Leadership Training Programme.
- 1.2.4.4. By 2025, youth-led community-based projects from around the Region will be gathered and collated into an NSO resource.

Educational Methods



The Youth Programme should provide a non-formal learning environment strengthening the capacity of young people to face the challenges of tomorrow. Scouting should attract, train and retain quality adult volunteers to deliver the Youth Programme.

Objective 2.1:

Support NSOs to adopt an integrated approach when implementing the Youth Programme, Adults in Scouting life cycle and other areas of educational methods, emphasising its importance for sustainable growth of the Movement.

KPIs

2.1.1. A baseline survey will be completed and published in the 4th quarter of 2023.

2.1.2. An implementing framework will be developed in 2023 to integrate Youth Programme, life cycle of the Adults in Scouting and other areas of Educational Methods.

Action Steps

2.1.1.1. Develop a survey questionnaire to find what is the NSO's position on the integration of Youth Engagement, Youth Programme, Adults in Scouting, and other areas of Educational Methods.

2.1.1.2. Share the results of the survey to NSOs by 2023.

2.1.2.1. A task force will be created to develop an implementing framework by 2023 to integrate Youth Programme, life cycle of the Adults in Scouting and other areas of Educational Methods.

2.1.2.2. An implementing framework will be published in 2024 as a guide in integrating to integrate Youth Programme, life cycle of the Adults in Scouting and other areas of Educational Methods.

2.1.2.3. Three (3) seminars will be conducted by 2025 to assist NSOs in the implementation of the integration framework.

Objective 2.2:

Support NSOs to integrate the four thematic areas of the Better World Framework and innovate their Youth Programme to equip young people with the necessary competencies to contribute to the achievement of the Sustainable Development Goals as active citizens in their communities.

KPI

2.2.1. Conduct awareness workshops by 2025 for NSOs on the four thematic areas of the Better World Framework to achieve the goals of sustainable development.

Action Steps

2.2.1.1. Develop a framework for NSOs integrating the Better World Framework to the Youth Programme by 2023.

2.2.1.2. A workshop will be conducted by 2023 for key leaders of NSOs to raise awareness on the four thematic areas of Better World Framework and integrate the BWF to the Youth Programme.

2.2.1.3. Two (2) NSOs by 2025 will be supported in integrating the Better World Framework to their Youth Programme through the WOSM Services.

Objective 2.3:

Provide guidance to NSOs to foster the resilience, well-being and mental health of their youth members and Adults in Scouting.

KPI

2.3.1. Raise awareness among NSOs by 2025 on mental health and initiate programs that encourages well-being; and foster resilient and robust members.

Action Steps

2.3.1.1. An online awareness workshop will be conducted in 2023 for NSOs that encourages well-being; and foster resilient and robust members.

2.3.1.2. A guideline on early intervention or first aid on mental health will be developed in 2024 for NSOs and integrate the guideline, including implementation of mental health awareness in adult and youth programme, into their respective National Youth Programme Policy and National Adults in Scouting Policy.

Objective 2.4:

Continue to support NSOs in identifying technologies and revolutionizing the Scout Method through digital engagement and digital citizenship in delivering the Youth Programme and Adults in Scouting life cycle.

KPI

2.4.1. Best practices will be collected from NSOs in 2024 that demonstrate the delivery of Scout Method, as well as promoting digital citizenship.

Action Steps

2.4.1.1. A forum will be conducted in 2024 to identify the areas of digital citizenship as references in developing a guideline for digital citizenship.

- 2.4.1.2. A guideline will be provided to NSOs for digital citizenship.
- 2.4.1.3. Encourage NSOs to conduct workshops/ courses in delivering the Scout Method in using the digital technology in Youth Programme and Adults in Scouting life cycle.

Objective 2.5:

Support the implementation of World Safe from Harm Policy in NSOs, at world and regional events through its educational framework and strengthening compliance mechanisms.

KPI

2.5.1. By 2025, 100% of NSOs will have documented and implemented a Safe from Harm policy and practices.

Action Steps

- 2.5.1.1. Develop a survey questionnaire to find what is the NSO position in the implementation of Safe From Harm Policy.
- 2.5.1.2. Share the results of the survey to NSOs by 2023.
- 2.5.1.3. Assist five (5) NSOs in developing their National Safe from Harm Policy and Code of Conduct for adult members through WOSM Services, through a service request in the WOSM Services Platform.
- 2.5.1.4. Assist NSOs in developing a Listening Ear (LE) Support Network to enhance mental health support, to promote mental health awareness and to strengthen WOSM's Safe from Harm approach.
- 2.5.1.5. Provide NSOs with a "Safe from Harm Tool for Parents" to prepare their Scouts as participants to attend the world and regional events.

Diversity and Inclusion



Scouting should reflect the societies in which it exists and actively work to welcome all individuals without distinction. This diversity should not only be reflected in the membership, but also the methods and programmes used within the Movement.

Objective 3.1:

Increase our understanding of where we stand as a Scout Movement in terms of diversity and inclusion within our membership.

KPIs**Action Steps**

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| <p>3.1.1. A regional survey, which will serve as a baseline data, will be conducted and published by the end of 2023.</p> | <p>3.1.1.1. Develop a survey questionnaire to gather accurate data from NSO's with regard to where we stand on Diversity and Inclusion.</p> |
| | <p>3.1.1.2. Share the results of the survey to NSOs by 2023.</p> |
| <p>3.1.2. Support twelve NSOs in 2024 to understand what is diversity and inclusion in their country in relation to their current membership.</p> | <p>3.1.2.1. Identify a host to the Diversity and Inclusion Forum, which will be organized in 2023, with adults and youth participation to promote Diversity and Inclusion and membership growth.</p> |
| | <p>3.1.2.2. Identify twelve (12) NSOs who are interested to attend to the Diversity and Inclusion Forum, with adults and youth participation to promote Diversity and Inclusion and membership growth.</p> |
| <p>3.1.3. Develop a guideline in 2024 to support NSOs in reviewing and integrating Diversity and Inclusion in the delivery of Youth Programme to tailor-fit different contexts and target audiences.</p> | <p>3.1.3.1. A task force will be created to develop a revised Diversity and Inclusion Guideline by 2023</p> |
| | <p>3.1.3.2. A guideline will be published in 2024 to support NSOs in reviewing and integrating Diversity and Inclusion in the delivery of their Youth Programme to tailor-fit different contexts and target audiences.</p> |
-

Objective 3.2:

Mainstream diversity and inclusion as a transversal focus across the Scout Movement, ensuring more inclusive policies and structures to embrace diversity as key to the unity of the Scout Movement.

KPIs**Action Steps**

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| <p>3.2.1. Two (2) NSOs will be supported on the subject of Gender Equality and Gender Mainstream through the WOSM Service Platform during the triennium.</p> | <p>3.2.1.1. Identify two (2) NSOs that need support in strengthening their gender equality and gender mainstreaming work, through a request in the WOSM Services Platform.</p> |
|--|--|

- 3.2.2. Develop tool kits, by the end of 2024, for NSOs to include disabilities, psychological challenges and mental health as important components of diversity and inclusion.
- 3.2.2.1. Experts on mental health and on persons with disabilities will be engaged in 2022 to find out how to develop a tool kit for NSOs.
 - 3.2.2.2. The tool kit will be published in 2024.
 - 3.2.2.3. A workshop related to mental health and disabilities will be conducted in 2025.
 - 3.2.2.4. Two (2) NSOs will be supported in identifying activity challenges that fit in the Health and Well-Being Initiative, under the Better World Framework.

Objective 3.3:

Actively seek the involvement of adult volunteers reflecting the composition of their local communities and ensure the necessary intercultural training to be able and confident to provide an inclusive Youth Programme reflective of the diversity of the local community.

KPI

- 3.3.1. Identify and share Diversity and Inclusion practices among the NSOs, involving adult volunteers, who provide an inclusive Youth Programme reflective of the diversity of the local community.

Action Steps

- 3.3.1.1. Best Diversity and Inclusion practices of NSOs will be identified and collected from NSOs in 2023.
- 3.3.1.2. A workshop will be conducted in 2024 for adult volunteers on intercultural dialogue to ensure that the youth programme is inclusive.
- 3.3.1.3. Two (2) NSOs will be supported, by the end of 2024, in identifying activity challenges under Peace and Community Engagement, under the Better World Framework.

4

Social Impact



Every Scout should be involved in community service, and share their experiences to inspire others. Through activities and projects, Scouts contribute to their communities and become leaders of positive change.

Objective 4.1:

Support NSOs to understand their role in engaging and working with beneficiaries as a key to increase the impact of Scouting.

KPI

- 4.1.1. Resources and guidelines that support NSOs in raising awareness on their role and what they can do to increase the impact of Scouting are developed and shared with NSOs by 2023.

Action Steps

- 4.1.1.1. Coordinate with relevant task teams at global, regional or national level for the development of resources and guidelines.
- 4.1.1.2. Share the resources and guidelines with NSOs using various communication channels.

Objective 4.2:

Support NSOs to become responsible actors in humanitarian action, mitigating the impact of disasters on young people.

KPI

- 4.2.1. At least 50% of NSOs are supported with training or resources enabling them to mobilise humanitarian action and mitigating the impact of disasters on young people by mid 2023.

Action Steps

- 4.2.1.1. Organise the webinar or in-person training, whichever is applicable, on humanitarian action.
- 4.2.1.2. Monitor humanitarian action at local level and support NSOs requiring assistance through the Scout Donation Platform.
- 4.2.1.3. Keep track of humanitarian action at different levels as they occur and promote best practices through various communication channels.



Objective 4.3:

Increase work on Scouts for SDGs to strengthen its impact, continue developing partnerships and strengthen resource mobilisation.

KPI

- 4.3.1. By mid 2025, at least 90% of NSOs are supported in their campaigns and activities on Sustainable Development Goals (SDGs) through partnerships, resource mobilization, or promotions.

Action Steps

- 4.3.1.1. Share resources on SDGs to NSOs through regional communication channels and the Scout Donation platform.
- 4.3.1.2. Create partnerships or cooperation with other organizations, including inter-NSO partnerships, focusing on SDG.
- 4.3.1.3. Continue to promote Messengers of Peace (MoP) projects, Scouts of the World Award, and Earth Tribe that contribute to SDGs through newsletters and stories on social media.

Objective 4.4:

Support NSOs in evaluating and measuring Scouting's impact on individuals (members and beneficiaries), communities and institutions.

KPI

- 4.4.1. At least 10 NSOs are supported in evaluating the impact of their events or projects on individuals and communities.

Action Steps

- 4.4.1.1. Provide NSOs the tools to measure and evaluate the impact of their projects or events on individual members and communities.
- 4.4.1.2. Encourage NSOs to continue using the measurement tools and outcomes for the continuous improvement of Scouting.

5 Communications and External Relations



Scouting's profile should accurately portray what we do and why we do it, reflecting our shared values. By using the most impactful methods of communication, and engaging in strategically relevant partnerships, Scouting should be recognized as the world's leading youth movement.

Objective 5.1:

Review and refresh WOSM’s branding and messaging to position itself as the leading educational youth movement through a refreshed visual brand, messaging and adaptation for digital use.

KPIs

Action Steps

5.1.1. All APR communication channels are unified with the WOSM branding and messaging throughout the triennium.

5.1.1.1. Unify and refresh branding of regional communication platforms.

5.1.1.2. Support NSO hosts of regional and international Scout events with branding and design.

5.1.2. At least 50% of NSOs are trained in brand strategy and management in 2024.

5.1.2.1. Organize brand strategy and management training for NSOs.

5.1.2.2. Offer support to NSOs for brand management through the WOSM Services platform.

5.1.2.3. Establish a guideline on the use and protection of the APR Emblem.

Objective 5.2:

Strengthen the capacity of NSOs in external communications by providing stronger support in branding, storytelling, media relations, crisis communications and reputation management.

KPIs

Action Steps

5.2.1. All NSOs in the Region have representatives in the Global Scouting Communications Network by the end of 2023.

5.2.1.1. Engage more members in the Global Scouting Communications Network as a space for professional development and learning.

5.2.2. Crisis communications plan is developed and issued to all NSOs in 2022 and proper collaboration is made to support NSOs faced with crisis.

5.2.2.1. Focus on crisis communications and reputation management by offering learning opportunities for NSOs.

5.2.3. At least 15 NSOs join learning opportunities on branding, storytelling, media relations, crisis communication and reputation management by 2024.

5.2.3.1. Organize workshops/webinar or forum on branding, storytelling and media relations in 2023 and 2024.

Objective 5.3:

Disseminate and activate strategic partnerships in the Region by operationalising new and existing partnerships and supporting NSOs to develop and manage partnerships.

KPIs

- 5.3.1. At least 10 NSOs are supported in strengthening existing partnerships and/or developing new ones by 2025.
- 5.3.2. By 2023, learning opportunities are offered to at least 20 NSOs on how to operationalize and manage partnerships.

Action Steps

- 5.3.1.1. Support NSOs to operationalize new and existing partnerships through collaboration with potential partners and sharing of resources.
- 5.3.2.1. Organize a partnership forum in 2023 and share best practices of NSOs and partners.

Objective 5.4:

Support World Scouting’s mobilization strategy to diversify resources with focus on institutional, philanthropic and private sector partnerships.

KPI

- 5.4.1. At least 10 NSOs are supported in the mobilization strategy to diversify resources by 2025.

Action Steps

- 5.4.1.1. Support collaborations of NSOs with UN agencies, governments and other organizations which can result to resource mobilization while ensuring that mutual objectives are respected.
- 5.4.1.2. Publish best practices in raising funds in sustainable ways and in identifying various income streams.

Objective 5.5:

Strengthen the internal communications system of the region using impact-driven communications that reflect the unity and diversity of the Scout Movement.

KPIs

- 5.5.1. The communication system in the Region is updated, impact-driven and interactive throughout the triennium.
- 5.5.2. “Safe from Harm” is required in all online regional events throughout the triennium.

Action Steps

- 5.5.1.1. Update the digital and communication system in the Region and expand the reach of internal and external audiences.
- 5.5.1.2. Organize regular virtual meetings and networking for collaboration and for sharing ideas and information.
- 5.5.2.1. Promote and support NSOs in the “Safe from Harm” policy as Scouting expands its social media footprint.

Governance



The governance of WOSM should be transparent, accountable, efficient and clearly linked to its overall strategy, focused on achieving the mission and vision of the Movement. The roles and responsibilities of the different levels in the organization should be clearly defined and understood, ensuring a customer-focused approach. In doing so we ensure high synergy across all levels of WOSM with a high “return on investment”.

Objective 6.1:

All member NSOs have access to the Service Platform and capability to access services.

KPIs**Action Steps**

6.1.1. 100% of NSOs have a working knowledge of WOSM Service Platform.	6.1.1.1 Issue by April 2022 a circular giving full information on WOSM Services to all NSOs including a guide on how to request a service on the platform.
	6.1.1.2. Organize online webinars/Orientation sessions for NSOs Administrator on WOSM Service Portal by June 2022.
6.1.2. At least 50% member NSOs have availed one service.	6.1.2.1. Based on GSAT recommendations and NSOs Strategic Plan follow up with NSOs on the support needed and encourage them to make service requests accordingly (ongoing).
	6.1.2.2. Ensure all services requested are reviewed and approved, and WOSM Consultants are assigned within 30 days from the date of service is requested (ongoing).

Objective 6.2:

Ensure at least two NSO undertake GSAT Assessment annually.

KPIs**Action Steps**

6.2.1. 6 NSOs undertake the GSAT Assessment during the triennium.	6.2.1.1 Based on needs and priorities, NSOs should be encouraged to undertake GSAT and request them to upload service request accordingly (March annually).
	6.2.1.2. GSAT in at least 2 NSOs are conducted annually and services are closed accordingly (ongoing).
6.2.2. NSOs implemented the post GSAT action plan.	6.2.2.1. Regular support to respective NSOs in implementing the post GSAT Action Plan and compile progress report annually.

KPIs

- 6.2.3. All NSOs are well informed on new GSAT Standard.
- 6.2.4. All GSAT Facilitators and Assessors in the region have full knowledge of new GSAT Standard.

Action Steps

- 6.2.3.1. Issue, by February 2023, a Circular on the updated version of GSAT to all NSOs.
- 6.2.3.2. Develop and deliver, by October 2023, an introductory session in APR Scout Leaders Summit.
- 6.2.4.1. Assign GSAT Facilitator and Assessor accordingly (ongoing).
- 6.2.4.2. Organize, by June 2023, a re-orientation program for all GSAT
 - Assessors in APR
 - Facilitators in APR

Objective 6.3:

Encourage the large NSOs to further apply the GSAT Model at Sub-National Levels with necessary adjustment to have good governance at all levels.

KPI

- 6.3.1. At least one NSO has replicated the GSAT Model in their NSO at sub-national level.

Action Steps

- 6.3.1.1. Develop, by April 2023, a GSAT Model for application at Sub-National Level.
- 6.3.1.2. Support and test, by March 2024, the application of the model in at least one NSO.
- 6.3.1.3. Based on the experience in one NSO finalize the GSAT Model and circulate to all NSOs by June 2024.
- 6.3.1.4. Train Sub-National Level GSAT Facilitators and Assessors by December 2024.
- 6.3.1.5. Encourage and support at least one NSO to apply the GSAT at sub national level by June 2025.

Objective 6.4:

Conduct at least one needs-based (for NSOs) capacity building regional activity annually in Professional development, Project Management, Good Governance etc.

KPIs

6.4.1. Hold one capacity building activity annually benefitting at least 6 NSOs in each activity.

Action Steps

6.4.1.1 Conduct APR Basic Management Course by December 2022.

6.4.1.2. Conduct APR Good Governance Workshop for Chief Commissioners, Chief Scout Executives and personnel responsible for Good Governance by December 2023.

6.4.1.3. Conduct APR Advanced Management Course by December 2024.

Objective 6.5:

To support NSOs in building capacity in Resources Development and Financial Management to enhance NSOs financial sustainability.

KPIs

6.5.1. At least 2 NSOs are supported annually in the area of Resources Development and Management.

Action Steps

6.5.1.1 Conduct of National Workshop annually in the areas of Resources Development and Management based on the service request by NSO starting June 2022.

6.5.1.2. Conduct a Workshop on Fundraising by December 2023.

6.5.1.3. Publish a guide with necessary tool on Resources Development and Financial Management for use of NSOs in strengthening their capacity and attaining financial sustainability by December 2024.

6.5.2. Consultants are onboarded as WOSM Consultants on Resources Development and Financial Management.

6.5.2.1. Identify and invite leaders who have the competency and willing to serve as WOSM Consultant on Resources Development and Financial Management by April 2022.

- 6.5.2.2. Conduct WOSM Consultant Training for the invited leaders in June 2023.
- 6.5.2.3. Support these leaders to accomplish necessary requirements for onboarding and onboard them as active WOSM Consultant by December 2023.

Objective 6.6:

To support NSOs in developing National Growth Strategy that will address retention of members and reaching out to new members.

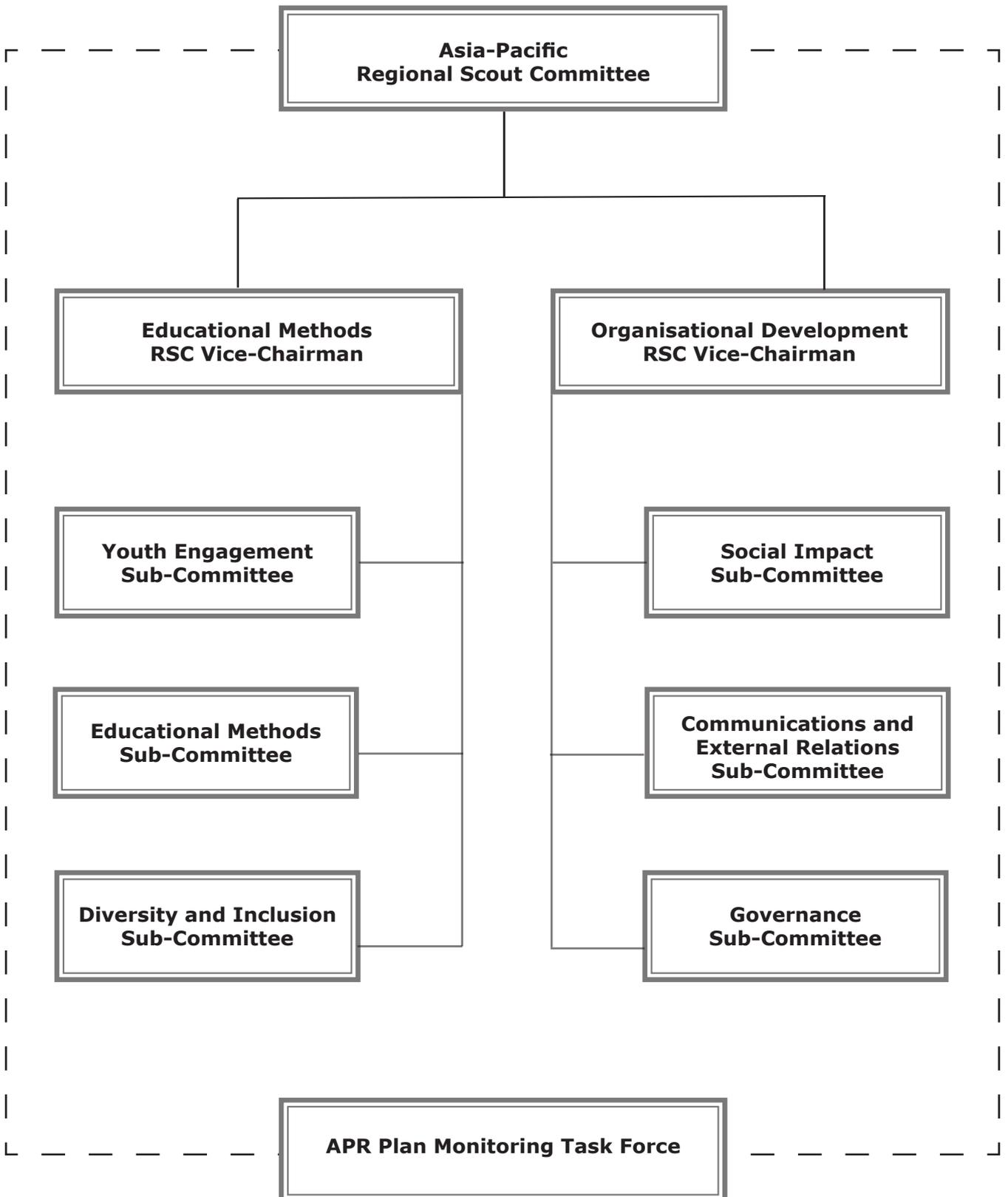
KPIs

- 6.6.1. 50% of Member NSOs have developed a strategy to engage a larger number of youth membership in national or regional activities giving opportunities for wider exposure.
- 6.6.2. 80% NSOs in the Region have an effective Membership Registration System preferably digital.
- 6.6.3. At least one potential NSO is supported to engage young people in Scouting and build capacity to become Member of WOSM.

Action Steps

- 6.6.1.1. Assess the present situation of APR NSOs and identify the NSOs needs support in developing/implementing Growth Strategy
- 6.6.1.2. Conduct at least two NSO Growth Strategy Review/Development Workshops annually starting March 2022.
- 6.6.1.3. Conduct APR Membership Growth Workshop by December 2022.
- 6.6.2.1. Compile information from NSOs who have existing efficient and effective registration system and circulate as reference documents for NSOs in need, by December 2023.
- 6.6.2.2. Extend services to 2 NSOs who need to further review/strengthen their NSO Membership Registration System by December 2024.
- 6.6.2.3. Conduct Membership Registration System Symposium by December 2024.
- 6.6.3.1. Identify one potential NSO by March 2022 and support in building capacity towards WOSM Membership by 2024.

Support Structure



Regional Scout Committee (2022-2025)

Chairman

Gov. Dale B. Corvera* (Philippines)

First Vice-Chairman

Simon Hang-Bock Rhee** (Rep. of Korea)

Second Vice-Chairman

Dr. Somboon Bunyasiri* (Thailand)

Members

Elston Hynd* (Australia)

M. Rafiqul Islam Khan* (Bangladesh)

Dr. Yang, Yung-Chin** (TGA Scouts of China)

Brata Tryana Hardjosubroto** (Indonesia)

Hiroshi Shimada* (Japan)

Mohd Zin Bidin** (Malaysia)

Aishath Ahlam** (Maldives)

Chairman, Regional Youth Representatives

Dianne Eden I. Villasis (Philippines)

Regional Treasurer

Paul Ho

Regional Director

J. Rizal C. Pangilinan

Legend: *2018-2025 / **2022-2028 /

Youth Engagement Sub-Committee

Chairman

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